BERNALILLO COUNTY

BOARD OF COUNTY COMMISSIONERS

ADMINISTRATIVE RESOLUTION NO. AR - 2013 - 62

1		A RESOLUTION ESTABLISHING A FAIR AND EQUAL PAY POLICY AND
2	DISC	LOSURE FOR VENDORS DOING BUSINESS WITH BERNALILLO COUNTY
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4	WH	EREAS, the State of New Mexico established a pay equity policy by way of Executive Order
5	2009-049 "Fa	air and Equal Pay for All New Mexicans"; and
6	WHI	EREAS, this order formally declared that it is the policy of the State of New Mexico to
7	identify and combat pay inequity and job segregation; and	
8	WHEREAS, this order instituted specific gender pay equity reporting requirements for all	
9	contractors, i	ncluding approved vendors and entities with price agreements with the State of New
10	Mexico; and	
11	WHI	EREAS, the County has an interest in identifying and combating pay inequity and job
12	segregation f	or those entities that seek contracts with the County.
13	NOV	V, THEREFORE, BE IT RESOLVED THAT, the Bernalillo County Board of
14	Commissione	ers:
15	1.	Desires to establish a policy to collect and disclose pay equity documentation for all
16		vendors awarded a contract through the formal solicitation process (i.e., Request for Bids
17		and Request for Proposals), the Sole Source procurement process, and all professional
18		service contracts.
19	2.	Directs the County Manager to establish procurement guidelines and create Pay Equity
20		Disclosure Forms for the procurement processes listed above, for overcoming gender pay
21		gaps that are not due to job-related factors.
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3	DONE this 10th day of September 2013, Bernalillo County, State of New Mexico.
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8	Maggie Harf Stebbins, Chair
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35	Maggie Toulouse Oliver, County Clerk
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